

# The Future Demographic Context of Workforce and Worker Training

*June 25, 2003, San Francisco, CA* - This program discussed the changing demographics which community colleges must address as they plan to train the next generation of America's workforce. While community colleges try to meet varied and changing needs of target populations -namely, low-income populations, working adults, recent immigrants and second-career seekers - they must attempt to foresee the implications of the changing demographic landscape. The labor force is maturing, with a 52 percent increase in workers ages 55 to 64 from 2000 to 2010. There is increasing ethnic diversity, along with more newcomers seeking a better future. And there is a stubbornly persistent digital divide, with a widening gap in internet use. In 1998, the gap in internet use between African Americans and whites was 19 percentage points. Today, that gap has widened to 25 percentage points.

## **Speaker:**

**Peter Morrison**, RAND Corporation

**See Dr. Morrison's presentation under Presentations web page**

## **Co-Sponsors:**

Association of Community College Trustees

## *In Attendance:*

750 community leaders from 50 states and American Samoa